
A Weekly Update
For The Employees of
North Central Health Care



SOCKS for
SCHOOLS
sock drive!

 **N** **NEWS YOU CAN USE**

WEEKLY CONNECTION WITH OUR TEAM



JUNE HAS ARRIVED

While the official start to summer isn't until June 21, the signs of summer are abundant and fill our Central Wisconsin communities. A plethora of summer events are available in the area for everyone to enjoy, from music and food festivals to outdoor sports and arts & crafts. Kids are celebrating their last days of school and are ready and eager to fill playgrounds, summer camps and parks.

I would like to take a moment to congratulate our employees with kids and grandkids graduating from local high schools and colleges. It is an honor to watch graduates cross the stage and we share in those feeling of pride and accomplishment. At NCHC, we employ several high school students at Mount View Care Center and Pine Crest who are graduating this year. We are so grateful for their commitment to education, all while providing great services at our organization. Thank you for your contribution to success of NCHC and congratulations on your graduation!

June also marks National Post Traumatic Stress Disorder (PTSD) Awareness Month, renewing efforts to make the public more aware of this disorder, and to promote research to find further treatments, and understand the devastating effects of PTSD, as well as the potential causes and warning signs. Mental and behavioral health care facilities like NCHC see the devastating effects that traumatic events play on kids, adults and families. With the recent mass shootings and violence taking place across our nation, in addition to the effects of the pandemic, increased mental and behavioral health care is needed now more than ever. Our hearts go out to the families and survivors who tragically lost loved ones in the recent shootings in Uvalde and Tulsa. NCHC would like to express our profound sympathies for the senseless loss of lives.

You will see additional resources and information shared on our NCHC website and social media regarding PTSD Awareness Month. We are grateful for the growing number of professionals at NCHC who provide care and treatment to patients and clients with their management of PTSD in many programs such as Outpatient Services, Community Treatment, Crisis and our Behavioral Health Hospitals. Thank you for the work you do.

ADMINISTRATOR ON-CALL
x4488 or 715.848.4488

Monday, June 6 –
Sunday, June 12

Jarret Nickel



Dr. Robert Gouthro
Chief Medical Officer

Socks for Schools 2

Open Interviews 3

HR Insights 4

Employee Anniversaries ... 5

Baby News! 7

Foodie Forecasts 8-9

Senior Farmer's Market 10

Person-Centered
Shout

out



Curt Matsche,
Learning & Development

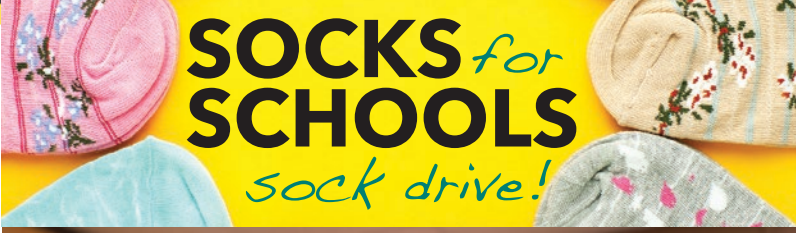
Why: Assistance gathering supplies on short notice for the Board.

Submitted By:
Debbie Osowski





PHOTO OF THE WEEK: SOCKS DONATIONS



OVER 75 PAIRS OF SOCKS WERE DONATED BY NCHC STAFF TO THE UNITED WAY FOR LOCAL KIDS!



NCHC RESIDENTS, EMPLOYEES AND CLIENTS ARE INVITED TO:

SOUTHEAST SIDE NEIGHBORHOOD



Music of the Night — & Neighborhood Picnic — Free concert for residents of the Southeast Side!

June 14th, 2022 6-7:30pm Alexander Airport Park Please bring your own chair or blanket and your own food & drinks. Music by the Fern Island String Quartet in case of rain, the event will be held June 21st



Healthy meals for kids and teens. FREE! No need to sign up or apply—just show up and enjoy!

Location and Time(s) of Meals: June 8th – July 21st (No Meal Service July 4th or 5th) Wausau East High School (Mon – Thur) Breakfast 7:15 – 8:15 a.m. Lunch 11:00 – 11:30 a.m.

Contact: Wausau School District Nutrition Services 715-261-0806

More Info: wisummerfood.org or call 211 Text: 'food' to 304-304 for meals near you.



This Institution is an equal opportunity provider.

Summer Food Service Program Wisconsin Department of Public Instruction

SAFETYZONE NOTICE Use Chrome to Access SafetyZone



SafetyZone will no longer be supporting Internet Explorer as of June 15th. CCITC has pushed the necessary update so that the icon will now open within Chrome when clicked on. To ensure that this change takes effect, staff need to reboot their computers by June 14th. Please contact the HelpDesk if you have any questions.



CURRENT EMPLOYEES! LOOKING TO PICK UP EXTRA SHIFTS? CONTACT HUMAN RESOURCES ABOUT OPPORTUNITIES IN RESIDENTIAL SERVICES!

For questions, contact Petti Mannel, Christina Harris or Jami Collins in Residential



Here's how it works...

Step 1: Tell Us About Your Recruit

Text "Refer" to 715.598.3663

Email HResources@norcen.org

Complete Referral Form in Human Resources

Step 2: Meet Required Criteria

You and your recruit must be in good standing throughout this period and have no written warnings for attendance or other performance.

Step 3: Get Paid!

When your recruit joins the NCHC Team, and you both have met the referral requirements YOU will earn the following:

\$250 After 90 days | Employees below .5FTE status

\$500 After 90 days | Employees .5FTE status or above

We value your referrals and know that together we can strengthen our North Central Health Care team. That's why earning some extra cash for your employee referrals has never been simpler. So text that friend, and get the ball rolling.

REFER A FRIEND TO AN OPEN INTERVIEW FOR A CHANCE TO EARN SOME REFERRAL CASH!

Visit Our Website at norcen.org/Careers for the latest Job Opportunities!

SHARE NCHC JOB POSTINGS ON SOCIAL MEDIA!



Residential Services

JOIN OUR



NOW HIRING!

RESIDENTIAL CARE ASSISTANTS (RCA's)

- ✓ \$14-16 STARTING
- ✓ FULL BENEFITS
- ✓ PART/FULL TIME
- ✓ AM/PM SHIFTS

OPEN INTERVIEWS

Interested in joining our team or learning more? Swing by any of the open interview sessions listed below for an on-the-spot interview and tour. Lunch Provided!

WALK INS WELCOME!

TUESDAY, JUNE 21, 10AM - 3PM
1408 Bissell Street
9205 Andrea Street
5006 Chadwick Avenue
5010 Heather Street

WEDNESDAY, JUNE 22, 10AM - 3PM
2400 Marshall Street, Suite B

WHAT IS A COMMUNITY BASED RESIDENTIAL FACILITY (CBRF)?

North Central Health Care operates several Community Based Residential Facilities, which are congregate living settings serving developmentally disabled individuals who are ambulatory, semi-ambulatory or non-ambulatory, but may not be capable of exiting the property without assistance., licensed by the State of Wisconsin. Our CBRF locations include:



BISSELL STREET
1408 Bissell St,
Wausau



CHADWICK STREET
5006 Chadwick Ave,
Schofield



ANDREA STREET
9205 Andrea St,
Weston



HEATHER STREET
5010 Heather St,
Schofield

REGISTER ONLINE AT NORCEN.ORG/OPEN-INTERVIEWS

Open Interviews for ALL OPEN POSITIONS

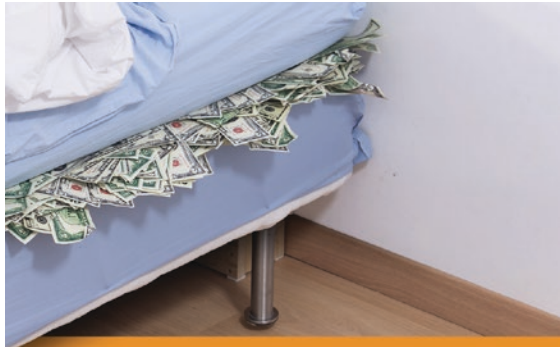
WAUSAU MAIN CAMPUS
2400 Marshall Street, Suite B

WEDNESDAY, JUNE 22, 10AM - 3PM



Marathon County
Employees Credit Union

**Not Already a Members?
Open an Account at MCECU Today!**



**This isn't the best place
to keep your money.**

**MCECU is a Full-Service Credit Union that Offers
Products and Services to Fit All Your Needs!
We Have Great Rates, Smiling Faces,
and Top-Notch Customer Service.
Our Members Are Our Top Priority!**

**Proudly Serving NCHC Employees and Their
Family Members Since 1965.**

www.mcecu.org
cuteller@co.marathon.wi.us
715-261-7680
400 East Thomas Street



Person-Centered
**Shout
out**

Residential Services Staff

Why: "I want to take a moment and express my appreciation and gratitude for all the hard work each of you are doing and the care that you continue to provide our residents even through this challenging time. You all truly make a difference each and every day. Your willingness to join together as a team and help each other to ensure that the residents are cared for is an amazing attribute. Thank you for everything."

Submitted By: Jamie Collins, Manager, Residential Services

HRinsights

Position Posting

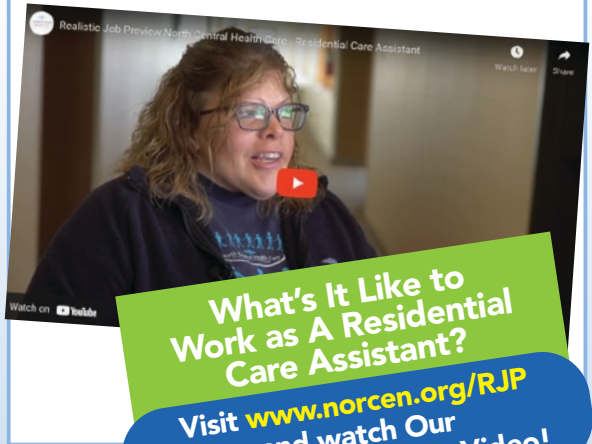
Title: Residential Care Assistant

Status: Full Time **Shift:** AM & PM

Location: Residential Services - Wausau

The Residential Care Assistant is responsible for the general operation of a group home/supported apartment settings for adults with developmental disabilities and/or chronic mental illness.

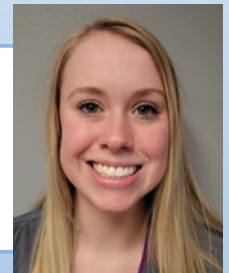
Apply online at <https://bit.ly/3Mh7xFG>



ON THE MOVE!

Congrats Rylee Hoepfner

Congratulations to Rylee Hoepfner of Pine Crest for her recent promotion from CNA to LPN on Long Term Care! Congrats!



**NEWS, UPDATES, LINKS,
STORIES, PHOTOS,
VIDEOS AND JOBS!**

GET SOCIAL!
#IamNCHC



JUNE EMPLOYEE ANNIVERSARIES

Thank you for your service!

Kristen Anderson..... 06/27/2016
 Sandra Bahlow 06/14/2021
 Daniel Bailey 06/14/2021
 Sydney Baldwin..... 06/28/2021
 Chyloe Bean..... 06/24/2012
 Viviana Bermudez 06/15/2020
 Makayla Bessert 06/14/2021
 Lauren Bohm..... 06/01/2020
 Mitchael Borneman..... 06/04/2018
 Jodi Boruch 06/19/2000
 Mya Boucher 06/01/2020
 Sarah Broeren..... 06/13/2016
 Samantha Bruner..... 06/15/2020
 Allison Bula..... 06/28/2021
 Sarah Burns 06/13/2011
 Keesha Campbell..... 06/24/2012
 Kathy Casmey 06/10/2019
 Jessica Clenney..... 06/14/2021
 Dawn Coates..... 06/29/2020
 Ashley Colden..... 06/14/2021
 Princess Dey Costiniano..... 06/10/2019
 Wendee Cox 06/27/2016
 Andrew Dallman 06/16/2003
 Jessica Dotson 06/30/2021
 Lotti Drake..... 06/16/2003
 ToniRae Evans 06/28/2021
 Jennifer Flath 06/10/1996
 Emily Fox..... 06/29/2015
 Allison Frangiskakis..... 06/29/2021
 Michael Frankel..... 06/06/1988
 Kristine Gage 06/13/2011
 Constance Gliniecki 06/12/2017
 Sadie Graveen..... 06/10/2019
 Tony Grochowski..... 06/14/2021
 Brianna Groelle 06/15/2020
 Julie Gryskiewicz..... 06/08/2006
 Laural Harder..... 06/29/2015

Christina Harris..... 06/23/1997
 Samantha Heis 06/28/2021
 Makayla Heller..... 06/11/2019
 Kelly Henke-Kaiser 06/20/2005
 Rachel Hockin..... 06/17/2013
 Rylee Hoepfner 06/11/2019
 Erica Huffman..... 06/24/2012
 Rogene Janik..... 06/25/2018
 Krista Janz 06/17/2002
 Brittany Jashinsky..... 06/15/2020
 Julie Johnas..... 06/30/2010
 Ann Kaarre 06/29/2020
 Lynn Kelly 06/04/2018
 Caroline Kim..... 06/14/2021
 Tanya Kimble..... 06/13/2016
 Lindsay Knutson 06/28/2021
 Aleyna Kohn..... 06/28/2021
 Rebecca Krohn..... 06/29/2021
 Melissa Laporte..... 06/08/2015
 Kelsey Lehrke..... 06/30/2020
 Tara Liebers 06/24/2012
 Jade Luckman 06/01/2020
 Carly Maas..... 06/15/2020
 Cagney Martin..... 06/03/2002
 Danielle Mazzoni-Halverson 06/19/2006
 Brandi Mcdonough..... 06/06/2016
 Tom Messman 06/24/2012
 Holly Milbeck..... 06/16/2008
 June Miller..... 06/14/2021
 Mary Jo Monday..... 06/27/2016
 James Morgan 06/24/2012
 Kathryn Morrison..... 06/08/2015
 Lindsey Napierala 06/29/2009
 Chloe Nylund..... 06/29/2016
 Madeline Opper 06/28/2021
 Ginger Osness..... 06/24/2012
 Giannetta Pedersen 06/04/2018

Duke Pendelton 06/17/2013
 Jalessa Perez 06/14/2021
 David Peterson..... 06/16/2008
 Joseph Peterson 06/04/2018
 Susanne Pfuhl..... 06/14/2021
 Sheila Pyan 06/03/2002
 Rachel Riehle..... 06/25/2012
 Christina Rivay 06/29/2020
 Raeanne Sciborowski 06/10/2019
 Savannah Severt..... 06/17/2013
 Allison Smith 06/28/2021
 Jamie Sparling 06/12/2017
 April Starr 06/27/2016
 April Stencil..... 06/24/2012
 Kim Suchomski..... 06/29/2020
 Ella Tatro..... 06/29/2021
 Susan Tesch..... 06/11/2019
 Brittany Thomas 06/11/2018
 Gina Trudell..... 06/02/2014
 Leisa Tsunoda..... 06/15/2021
 Silvia Tzinoglou 06/24/2012
 Leah Van De Loo..... 06/14/2021
 Elzbieta Wierzejski 06/24/2012
 Tacy Wise 06/14/2021
 Nicole Woitula..... 06/12/2017
 Tapanga Woller..... 06/11/2019
 Cheryl Woods..... 06/25/2019
 Gina Woodward..... 06/25/2001
 Shylah Wrigley..... 06/29/2016
 Marianne Wunsch 06/01/1998
 Kristen Wurth 06/15/2020
 Xivmim Xiong..... 06/15/2021
 Colleen Yaatenen 06/02/2014
 Paia Yang..... 06/12/2017
 Laura Zaucha..... 06/29/1987
 Mary Zinda 06/28/2021



For All Employees!

North Central Health Care Well-Being Program 2022

Earn Incentives on Your Well-Being!!

Employees can earn a \$100 gift card by earning 100 points!

Follow these easy steps on your personal online wellness portal to begin earning cash!

Step 1

Log into your personal wellness portal. If you have already created an account in 2021, you will not need to register again. For those that have not registered in the wellness portal, please follow the steps shown on page 2.

Step 2

Earn 100 points by November 30th, 2022, by completing a variety of the activities shown on page 2.

HOW TO REGISTER FOR THE ASPIRUS WELLNESS PORTAL

Aspirus Business Health-Wellness is excited to partner with North Central Health Care to provide you with access to a wellness resource, www.managewell.com. This website features valuable health programs and tools as well as a central location for storing and tracking your wellness efforts.

To participate in the wellness program, go to the website www.managewell.com or download the Managewell 2.0 App and follow the instructions below to register:

1. Click "Sign up".
2. Enter your "Unique ID." This Unique ID is the first few letters of your company, "NCHC", followed by your employee ID number. An Example is: NCHC123456.
3. Enter your date of birth and select "Continue".
4. Confirm your name.
5. Read through and accept "Terms".
6. Enter a unique and valid email address and password. Remember these for the next time you log in to the website.
7. Select "Continue" and it will take you to your Home/Dashboard page.

Contact Aspirus Business Health-Wellness if you have any questions or need help.
844.309.1269 | wellness@aspirus.org



TALK WITH AN ADVISOR ABOUT THE WDC PROGRAM!

Let's talk retirement



Helping You Turn Over a New Retirement Leaf

INDIVIDUAL RETIREMENT SESSIONS

with Shawn Bresnahan

- Thursday, June 2nd | Wausau, Badger Room | 10am-2pm
- Thursday, July 7th | Antigo, Conference Room | 9am-11am
- Thursday, July 7th | Wausau, Badger Room | 1-4pm
- *Thursday, Aug. 4th | Pine Crest, Admin Conf. Rm | 9-11am
- *Thursday, Aug. 4th | Wausau, Conference Room | 1-4pm
- Thursday, Sept. 1st | Wausau, Badger Room | 10am-2pm
- *Thursday, Oct. 6th Antigo | Conference Room | 9am-11am
- *Thursday, Oct. 6th Wausau | Badger Room | 1-4pm
- *Thursday, Nov. 3rd Wausau | Badger Room | 9am-11am
- *Thursday, Nov. 3rd Pine Crest | Admin Conf. Rm | 1-2:30pm
- *Thursday, Dec. 1st Wausau | Badger Room | 10am-2pm
- *registration available 90 days before session date

JOIN THE CONVERSATION!

Meeting with your Wisconsin Deferred Compensation Retirement Plan Advisor is an easy way to help make sure your savings and spending strategy fits you and your future. Schedule a one-on-one appointment. Additional virtual meeting dates and times can be found online.

BRING TO YOUR ONE-ON-ONE MEETING:

- ✓ WRS statement
- ✓ Social Security statement
- ✓ Other retirement account info
- ✓ Current paycheck stub (if applicable)
- ✓ WDC login information (if known)

REGISTER AT:

https://nc_wisconsin.timetap.com/#/



Baby News!



Congratulations to Destiny & Jameson Brickner and their beautiful baby BOY!

Emmett Jerome

Born Tuesday, May 24th @ 7pm
7 lb. & 20.5"

Destiny is a RN at Pine Crest!

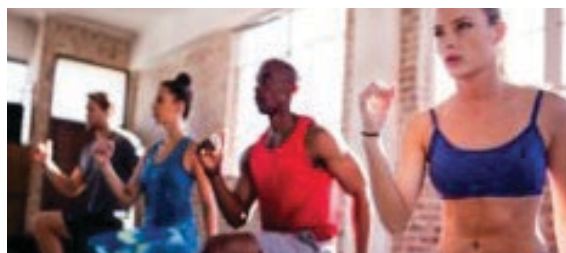


ManageWell[®] 2.0

TIP OF THE WEEK: Exercise - Start Slowly

If you are new to exercise, start with low to moderately intense aerobic activities, so you can do them for long periods of time and gain many health benefits. Common examples include walking, bicycling, swimming, dancing and water aerobics, but don't limit yourself: You can choose any activities you enjoy, such as canoeing, in-line skating, golfing or martial arts — any activity that increases your breathing and heart rate.

When you start, you might walk five minutes in the morning and five minutes in the evening. Gradually add a few minutes to each session and then pick up the pace a bit. Soon you could be walking briskly for 30 minutes a day.



Employee Health & Wellness Center

1100 Lake View Drive, Wausau, WI
North Central Health Care Campus
Door 25

Schedule an Appointment:
715.843.1256
MyAspirus.org

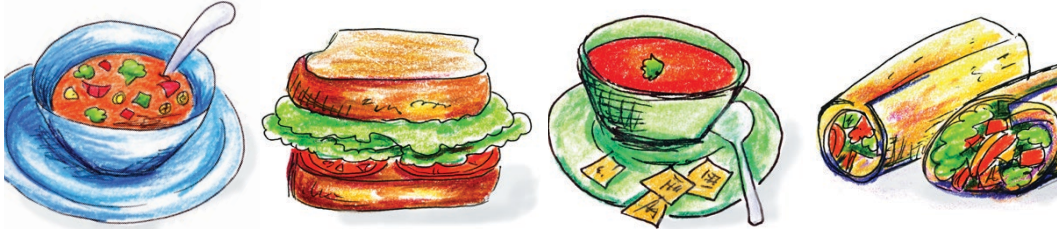
M, W, F: 8AM - 4:30 PM
TUES: 6:30 AM - 3PM
THURS: 9:30 AM - 6PM





WHAT'S FOR LUNCH?

WAUSAU CAMPUS EMPLOYEE CAFETERIA



JUNE 6 – JUNE 10, 2022

BREAKFAST HOURS

9 AM – 11 AM

LUNCH HOURS

MONDAY – FRIDAY

11:30 AM – 1:30 PM

HOT FOOD BAR \$.45/OUNCE
(Weekdays Only)

GRAB-N-GO HOURS

MONDAY – FRIDAY

9 AM – 5:30 PM

WEEKENDS:

GRAB-N-GO ONLY

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
MAIN	Chinese Pork Chop Suey Chow Mein Noodles Oriental Mixed Veggies Steamed Rice	Boneless Ribbette Broccoli Au gratin Potatoes	Country Fried Steak Mixed Veggies Baked Potato	BBQ Beef on a Bun Baked Beans Creamy Cucumber Salad	Beef Tips with Peppers & Onions Seasoned Carrots Parslied Egg Noodles Dinner Roll
SOUP	Cream of Potato	Butternut Squash Soup	Texas Tomato Soup	Minestrone Soup	Savory Chicken Noodle
DESSERT	Pineapple	Cherry Delight	Apple Crisp	Watermelon Salad	Chilled Pears

RECALL ALERT

NCHC EMPLOYEES: FOOD RECALL ALERT (JIF PEANUT BUTTER)

TAKE ACTION IN PROGRAM AREAS

The FDA has recalled several varieties of JIF Peanut Butter in the United States due to potential Salmonella outbreak linked to the manufacturing plant in which the products were packaged. Several of the products included in the recall are used and sold by NCHC Food Services, Cafeteria, Nursing Homes, Community Treatment and may possibly be in any program or department snack areas, pantries and in patient care kitchens.

There are many products included in the recall. For the full list of products please visit: <https://www.fda.gov/safety/recalls-market-withdrawals-safety-alerts/j-m-smucker-co-issues-voluntary-recall-select-jif-products-sold-us-potential-salmonella>

WHAT TO DO AT WORK?

To protect the safety of our staff and those we serve, please locate and discontinue service of these products at all NCHC locations. Do not throw the product away, as we will need the codes on the packages for reimbursement. Please send all opened or unopened varieties of JIF Peanut Butter products used or in stock in NCHC programs to Kristy Lemmer, NCHC Food Services, Wausau Campus. You can email Kristy at klemmer@nrcen.org with questions and to let her know that you have located these products in your areas. We have confirmed that the JIF To-Go varieties are used in NCHC Food Services in several programs. So please look through storage areas and remove these immediately.



WHAT TO DO AT HOME?

If you have these products in your home, please discontinue consumption and dispose of them immediately. Do not send these to our NCHC Food Services.



THE BISTRO

MONDAY - FRIDAY | 7:30AM - 3PM
HOT FOOD AVAILABLE UNTIL 2:30PM

PANINI OF THE WEEK



ITALIAN PANINI \$6.00

HAM | SALAMI | PROVOLONE | BANANA PEPPER | ITALIAN DRESSING

PANINI FORECAST

6.13 | MEXI MELT PANINI

GROUND BEEF | PEPPER | ONION | MOZZ | CHIPOTLE RANCH

6.20 | TURKEY CHEDDAR PANINI

TURKEY | CHEDDAR | SPINACH | RAW ONION

6.27 | BLT PANINI

BACON | LETTUCE LEAF | TOMATO | MAYO

LATTE OF THE WEEK



MILKY WAY LATTE
CHOCO. & CARAMEL SAUCE
CHOCO. & CARAMEL DRIZZLE
FRESH WHIP

**KICK START YOUR WEEK WITH
\$1 OFF ANY LARGE LATTE EVERY MONDAY!**

**GIFT CERTIFICATES & PUNCH
CARDS AVAILABLE NOW!**



SCAN AND LEAVE US
SOME FEEDBACK!



CASH, CREDIT OR QUICKCHARGE PAYMENTS ACCEPTED | ALL SALES SUBJECT TO SALES TAX



Senior Farmers' Market Nutrition Program 2022



The Senior Farmers' Market Nutrition Program (SFMNP) gives **\$25** of vouchers to eligible seniors (age 60 and older) to purchase **Wisconsin GROWN FRESH FRUITS, VEGETABLES, & HERBS** from approved markets and roadside stands.

Who is Eligible? An eligible person must meet **all** of the following requirements:

- Is a resident of Lincoln, Langlade, Marathon or Wood County;
 - Is 60 years or older, or a Native American 55 years or older,
- AND**

- Has a monthly household income that meets program eligibility guidelines
 - 1-person household \$2,096 per month
 - 2-person household \$2,823 per month
 - 3-person household \$3,551 per month
 - 4-person household \$4,279 per month



How Does the Program Work?

Eligible seniors receive \$25 in vouchers per household. Vouchers can be used to buy WI grown fresh fruits, vegetables, and herbs at approved farmers' markets or roadside stands. Vouchers are good until October 31, 2022.

How Do I Get The Vouchers?

Vouchers are distributed on a first-come, first-served basis **June 1 - September 30**. Call the **ADRC-CW 888-486-9545** and ask for the senior farmers' market vouchers.

ADRC-CW staff will ask for eligibility information and mail the application to you. You will review the application information, sign, and mail it back to the ADRC in the envelope provided. Once the signed application is received, vouchers will be mailed to you.



AGING & DISABILITY RESOURCE CENTER OF CENTRAL WISCONSIN
TOLL-FREE 888-486-9545

ANTIGO
715.627.6232

MARSHFIELD
715.384.8479

MERRILL
715.536.0311

WAUSAU
715.261.6070

WI RAPIDS
715.421.0014

In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its Agencies, offices, and employees, and institutions participating in or administering the USDA program are prohibited from discriminating based on race, color, national origin, sex, disability, age, or reprisal or retaliation for prior civil rights activity in any program or activity conducted or funded by USDA. Persons with disabilities who require alternative means of communication (e.g. Braille, large print, audiotape, American Sign Language, etc.) should contact the Agency (State or local) where they applied for benefits. Individuals who are deaf, hard of hearing, or have speech disabilities may contact USDA through the Federal Relay Service at 800 877 8339. Additionally, program information may be made available in languages other than English. To file a program complaint of discrimination, complete the USDA Program Discrimination Complaint Form (AD-3027) found online at http://www.asc.usda.gov/complaint_filing_cust.html and if any USDA office or write a letter addressed to USDA and provide in the letter all of the information requested in the form. To request a copy of the complaint form, call (866)632-9992. Submit your completed form or letter to USDA by Mail, U.S. Department of Agriculture, Office of the Assistant Secretary for Civil Rights, 1400 Independence Avenue, SW, Washington, D. C. 20250-9410, fax: (202) 690-7442, or email program.intake@usda.gov. This institution is an equal opportunity provider.



NCHC Covid-19 Weekly Status Report | June 2, 2022



Wear a Mask – Maintain Social Distance – Wash Your Hands – Stay Home If You Are Sick.

Report Symptoms and Covid-19 Exposures to Your Manager Immediately.

Managers report in SafetyZone ASAP.

Staff will continue to screen, report symptoms and not report to work if experiencing any signs of illness. Staff are required to use PLT or take unpaid leave due to symptoms or exposure. **Questions: Employee Health 715.848.4396**

GENERAL PPE GUIDELINES

The General PPE Guidelines below are in place at all times, regardless of the Alert Level to right.

You must follow BOTH General and Alert Level Guidelines to right for the County you work in.

Employees: Self-screening required using temperature kiosks procedures. If Alert Level requires masks, staff may remove masks while working alone in private offices.

Visitors: Cloth face covering or surgical masks required by all in Nursing Homes and Adult/Youth Inpatient Hospitals. Visitors to Nursing Homes & Adult/Youth Inpatient Hospitals will be screened using the COVID Screener. All other visitors will require temperature check only.

Employees Working in Direct Patient/Resident Care: Each patient/resident care area will be designated as being in Standard or Covid-19 Confirmed/Suspected Precautions. Units/Patients on Covid-19 Confirmed/Suspected Precautions must have it clearly posted on the entrance to the unit or patient room.

o **Standard Precautions** – Surgical Mask and Gloves required. Eye Protection (face shield, goggles or safety glasses) required during applicable isolation precautions.

o **Covid-19 Confirmed/Suspected Precautions** – N95 Mask, Eye Protection (Face shield, goggles or safety glasses), Gloves and Gown during patient encounters required.

CURRENT NCHC ALERT LEVEL RESPONSE BY COUNTY

MARATHON: HIGH

LINCOLN: HIGH

LANGLADE: HIGH

REQUIRED PPE GUIDELINES:

- All NCHC programs required to wear masks at all times in all areas including hallways, waiting rooms and meetings. This includes staff, patients & visitors.
- **Employees:** Face coverings required while entering the building. Self-screening required using temperature kiosks procedures. Surgical masks at a minimum required while within all NCHC buildings. Staff may remove masks while working alone in private offices. Shared offices require masks.
- **Patient Care Encounters:** Eye Protection (face shields or goggles) to be worn with patient care encounters.
- **Visitors:** Cloth face covering or surgical masks required. Visitors to Nursing Homes and Adult/Youth Inpatient Hospitals will be screened using the COVID Screener. All other visitors will only require temperature check.

GENERAL:

- Clinical Areas restricted to only necessary personnel.
- Limit movement to and between clinical areas within facilities.
- No Staff flexing to alternate units if possible.

STAFF MEETINGS/BREAKS:

- No in-person staff meetings unless approved by Incident Command. Use virtual meeting options only.
- Employee potlucks restricted.
- Social distancing required in Employee Cafeteria/break areas (2 per table only). Masks must remain in place when not eating or drinking.

PROGRAM-SPECIFIC OPERATIONAL CHANGES

Information below denotes only Covid-19 Confirmed cases. Some units/patient rooms may be on Covid-19 Suspected and use same precautions until negative test results are returned.

- **Mount View:** In-Person Visiting Hours M-F: 7am – 7pm, Weekends/Holiday: 10 am – 6 pm
 - o No Positive Residents. Testing required by staff due to previous case reports.
 - o Visitors allowed in all NH units, must follow ALL precautions in place.
- **Pine Crest:** In-Person Visiting Hours: M-F: 9am – 6 pm, Weekends: 9am – 3pm.
 - o **Covid-19 Confirmed Precautions** 1 Positive Resident on Rehab.
 - o 4 Positive Employee case reported since last report. Additional PPE and Testing required by staff.
 - o Visitors allowed in all NH units, must follow ALL precautions in place.
- **Residential Services:**
 - o No Positive Residents. Testing required by staff due to previous case reports.

Note: Lakeside Recovery/MMT: Temporarily closed. No Admissions.

Please contact your Manager for specific operational questions for your areas. Managers will use the full Alert Level Policy for all guidance.

Program Hours and Operations Online: www.norcen.org/Covid-19